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It adds a psychological perspective to personnel management, decision-making, information and knowledge management and communication in project work. Power, influencing tactics and other aspects of stakeholder management are covered, as well as project coaching, innovation and creativity, self-management and the management of conflicts, risks and crises.

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Humans often behave in predictable ways, and understanding these tendencies can help project managers accomplish more.

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Applied Psychology for Project Managers: A Practitioner's Guide to Successful Project Management (Management for Professionals) 2015th Edition. by Monika Wastian (Editor), Lutz Rosenstiel (Editor), Michael A. West (Editor), Isabell Braumandl (Editor) & 1 more. ISBN-13: 978-3662442135. ISBN-10: 3662442132.

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A project usually has a framework and methodologies which are being followed for successful project management. While the framework and methodology is vital for

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Successful Project Management, the human aspect of the project management too has to be taken into consideration, since this human aspect has an important role to play in the way the projects are managed.

Psychology and project management - Project Manager

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*Applied Psychology for Project Managers :
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This book offers an essential manual for project managers, project management offices (PMO's), trainers and consultants, addressing

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the psychological side of project management. Written by leading scholars in organizational psychology and by top experts in project management, it covers all major psychological topics that are key to project success. The book features dedicated chapters on leadership and teamwork, including virtual and intercultural cooperation, commitment and motivation of project teams. It adds a psychological perspective to personnel management, decision-making, information and knowledge management and communication in project work. Power, influencing tactics and other aspects of stakeholder management are

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covered, as well as project coaching, innovation and creativity, self-management and the management of conflicts, risks and crises.

Even though project-management researchers have become increasingly interested in factors that may have an impact on project-management effectiveness, their efforts fall short of addressing the "human factor." And, unfortunately, many project-management scholars are largely unaware of the I/O psychology literature--relying, for example, on outdated models of motivation and team

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development. On the other side, I/O psychologists who research groups and teams often ignore the contextual influences--such as business sector, project type, placement in the organizational hierarchy, and project phase and maturity--that have a crucial impact on how a project will unfold. In this volume, a cross-disciplinary set of editors will bring together perspectives from leading I/O psychology and project-management scholars.

Organizations today are increasingly using projects in their daily activities. Projects

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Successful Project Management principles frame goal attainment in academia and many business sectors, and they even serve as theoretical footing for organizational-change endeavors. However, the ubiquity of project management does not mean that project work, project teams, and the ways organizations use projects are well understood. Moreover, while project-management theory and practice aim at providing structure and control to enable successful project completion, an alarmingly high percentage of projects struggle or fail. As the authors of *The Psychology and Management of Project Teams* explain, this is

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in part because projects are still mostly managed as technical systems rather than behavioral systems. Even though project-management researchers have become increasingly interested in factors that may have an impact on project-management effectiveness, their efforts fall short of addressing the "human factor." And, unfortunately, many project-management scholars are largely unaware of the I/O psychology literature--relying, for example, on outdated models of motivation and team development. On the other side, I/O psychologists who research groups and teams

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often ignore the contextual influences--such as business sector, project type, placement in the organizational hierarchy, and project phase and maturity--that have a crucial impact on how a project will unfold. In this volume, a cross-disciplinary set of editors will bring together perspectives from leading I/O psychology and project-management scholars. The volume will include comprehensive coverage of team selection, development, learning, motivation, and communication; conflict management and well-being; leadership; diversity; performance from a multi-level perspective; and career

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development. In the concluding chapter, a research agenda will provide a roadmap for an integrated approach to the study of project teams.

Get real-world solutions and evidence-based guidelines for HR project management challenges Tackling major human resources management projects can be daunting, but now you can learn from the lessons of HR professionals who have encountered roadblocks or challenges in similar contexts. Advancing Human Resource Project Management is an in-depth, thoughtful resource that highlights

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the knowledge and experience of those who have undertaken large HR projects. This guide illustrates what worked and what didn't, with a focus on evidence and real-world cases to illuminate effective strategies and solutions. Each chapter presents empirical findings complemented by professional judgment and wisdom from human resource management professionals well-versed in global business environments. Advancing Human Resource Project Management recognizes the importance of context, addresses the practical and professional implications of managing HR management projects in different

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Successful Project Management For Professionals industry sectors, and provides comprehensive coverage on implementing global development programs and project initiation and planning.

Ideal for global Industrial and Organizational Psychology faculty and practitioners, graduate students, and, especially, HR professionals, this resource uncovers the best evidence-based practices available today for effective HR project management strategies. The book includes: An emphasis on the implications and challenges of providing solutions for HR business problems on a global scale Real-world cases and firsthand professional experiences with

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Summaries of knowledge gained from research and practice Advice on tackling challenges inherent in various stages of a project Expertise and counsel from HR professionals familiar with large projects and from those who study and work in the field of project management Let this comprehensive resource guide your approach to initiating and managing large HR projects. With solid, empirical evidence and relatable case studies, Advancing Human Resource Project Management is the ideal professional companion for those looking to strengthen their project techniques, project leadership,

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This study has investigated the professional development of project managers through interviews, surveys, and personality inventories from a sample of practitioners. Results from the research reveal how learning experiences as well as personal characteristics comport with professional development.

This book illustrates the wide variety of applications of psychology to the criminal and civil justice system. Illustrates the

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wide variety of applications of psychology to the criminal and civil justice system. Gives examples of how forensic psychology can benefit not only from clinical and criminological approaches, but also from the insights of occupational, cognitive, developmental and social psychology. Many of the chapters introduce readers to areas which have not received extensive coverage elsewhere. Includes new directions in forensic practice. Chapters draw out the implications for professionals working in the field. Contributors include both academics and practitioners. Reflects both the scope

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and the potential of forensic psychology.

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Many studies have shown that emotional intelligence is a key determinant of success in the workplace. This is the only book available on emotional intelligence for project managers. Clearly and simply, it shows project managers how to apply EI to their project goals. It contains easy-to-use checklists and self-assessments that can be applied to any project. It shows readers how to: set the tone and direction for the project improve listening skills motivate, coach, and mentor team members productively

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handle stress, criticism, and blame create a positive work environment and more.

Project management is an essential life and workplace skill that everyone must develop. Following the popular style and format of other textbooks by Stewart Clegg, this brand new co-authored textbook on project management provides a much needed European perspective to the subject. Drawing on the latest research and practice, the authors guide students on an active learning journey through the project lifespan, promoting a critical and reflexive approach to studying

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Successful Project Management, as well as one that creates value for all project stakeholders and emphasizes people and not just process. Case studies and examples discussed in the text cover a wide range of projects from large to smaller across different industries and sectors, both public and private, including: megaprojects (HS2); mega events (Olympics); political projects (Brexit); health-related project implementation (LEAN); tech-related projects (Google); building and restoration projects (housing/Sagrada Familia); and arts and cultural projects (European Capital of Culture). Incorporating

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a host of learning features both in chapters and via the supporting online resources, this textbook is essential reading for all students/managers completing a course unit in project management at either undergraduate or postgraduate level.

Provides insights into how health and safety can be more effectively integrated into the procurement, design, and management of construction projects This book aims to explore the ways in which technological, organizational, and cultural strategies can be combined and integrated into construction

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Successful Project Management to produce sustained and significant health and safety (H&S) improvements. It looks at design and safety practices, work organization, workforce engagement and learning, and offers ideas for producing systemic change. Integrating Work Health and Safety into Construction Project Management addresses how best to achieve safety in design through the adoption of a stakeholder management approach. It instructs on how to drive H&S improvements through supply chain integration and responsible procurement and project management practices. It examines the components of a culture for

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health and safety and the development of a cultural maturity model. The book discusses the potential to improve H&S through the provision of conditions of work that afford workers a positive work-life balance. It also covers how advanced technologies and the application of techniques developed from health informatics can support real time analysis and improvement of H&S in construction. Lastly, it looks at the benefits associated with engaging workers and using their tacit H&S knowledge to inform work process improvements. This text also: Provides new and non-traditional ways of

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thinking about H&S Focuses on technological, organizational, and cultural integration Offers a multi-disciplinary perspective provided by an internationally recognized research team from the social sciences, engineering, construction/project management, and psychology Presents, in detail, the collective analysis from a broad-ranging ten year program of collaborative research Contains a rich range of industry case studies Integrating Work Health and Safety into Construction Project Management is an excellent resource for academics and researchers engaged in research in

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Successful H&S, as well as for postgraduates taking construction project management and H&S courses. It will also be beneficial to consultants, policy advisors, construction project managers and H&S professionals.

An updated version of Deborah Whetzel and George Wheaton's earlier volume, this text is a well-organized sourcebook for fundamental practices in industrial psychology and human resources management. Applied Measurement describes the process of job analysis and test development with practical examples and

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discusses various methods for measuring job performance. Its primary purpose is to provide practical, systematic guidance on how to develop the various kinds of measurement instruments frequently used in the fields of industrial psychology and human resources management to assess personnel. With easy to follow guidance written in straightforward language, Applied Measurement contains three new chapters focusing on training and experience measures, assessment centers, and methods for defending the content validity of tests; includes contributions from many prominent researchers in the field, all of

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whom have had a great deal of applied experience; begins each chapter with an overview describing the job analysis or measurement method; and uses one job, that of an electrician, as an example throughout the book so that readers can easily understand how to apply job analysis data for the purposes of test development and job performance measurement. This practical, concise book is recommended for students and entry-level practitioners in the fields of industrial psychology and human resources.

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