

Managing With Power Politics And Influence In Organizations Jeffrey Pfeffer

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"Managing with Power" provides an in-depth look at the role of power and influence in organizations. Pfeffer shows convincingly that its effective use is an essential component of strong leadership. With vivid examples, he makes a compelling case for the necessity of power in mobilizing the political support and resources to get things done in any organization.

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CHAPTER 5 MANAGING POWER AND POLITICS IN ORGANIZATIONS. Resistance, Empowerment, Ethics. Objectives and learning outcomes. By the end of this chapter, you will be able to Appreciate that the central task of any manager is to manage people and that managing people means managing power relations Understand how power is played out in organizational structures Evaluate what might be bases for authority in organizations Grasp some of the central ethical issues involved in managing power and ...

CHAPTER 5 MANAGING POWER AND POLITICS IN ORGANIZATIONS

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Managing with power: Politics and influence in organizations

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Power (and politics) is probably the most important topic in project management but at the same time one of the least discussed subjects. Power, in the engineering sense, is defined as the ability to do work. In the social sense, power is the ability to get others to do the work (or actions) you want regardless of their desires.

Power and politics in project management

Managing with Power provides an in-depth look at the role of power and influence in organizations. Power is often disparaged, yet Pfeffer shows convincingly that its effective use is an essential component of strong leadership.

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Power and politics in organizations are a reality that no organization can ignore. Though the evolution of the modern corporation and the concomitant rise of the managerial class with a professional way of running the firms is touted to be one of the contributory factors for the decline on power politics in organizations, one cannot just simply say that there are no power centers or people with vested interests even in the most professionally run and managed firms.

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Power, Politics, and Organizational Change

power is attained, there is more opportunity to engage in political behavior One things does appear to be clear: the political element of the management process is non-rational. Organizations cannot pretend to engage in rational decision-making processes so long as political influences play a role -- and they always will!

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